MISSION

Inspiring Learning
Connecting Community
Enriching Our World
Fostering a Love of Reading

VISION

An ever evolving resource that meets the engagement and life-long learning needs of our diverse community.

Technology

FOCUS new and existing technology by weighing value to the customer and responsible financial performance.

PROVIDE technologically advanced facilities, to keep the library relevant and allow for equitable access for all.

ENSURE a safe technological environment through cybersecurity measures while providing access to technology of tomorrow.

CONTACT US

Pickerington Public Library
201 Opportunity Way
Pickerington, OH 43147
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Pickerington Public Library
Mission | Vision
Organizational Strategies
Welcoming Experience

**PROVIDE** a safe and enjoyable learning environment for everyone at the library.

**PROMOTE** professional, reliable and accountable conduct among customers and staff.

**SUPPORT** a collaborative working and learning environment through innovative and effective space planning.

**CREATE** an inclusive culture focused on equality and fairness, which celebrates the unique aspects of all stakeholders.

Health and Well Being

**IMPROVE** employee morale in order to increase retention rates and improve productivity.

**INVEST** in staff learning and development to foster professional growth, leadership, and life-long learning.

**ENCOURAGE** efficient and innovative programs, processes, and procedures as well as other performance areas.

**CREATE** an inclusive culture focused on equality and fairness, which celebrates the diverse aspects of staff and stakeholders.

Youth Engagement

**Youth Engagement - Early Literacy**

**SUPPORT** the community as a respected resource by helping parents, caregivers, and educators teach the children of the community skills needed for kindergarten and beyond.

**ENSURE** that staff and physical spaces in the youth areas of the library support social emotional learning.

**PROVIDE** culturally sensitive classes and events.

**Youth Engagement - School Age, Tweens and Teen**

**PROVIDE** additional support to lower performing schools or lower performing academic areas.

**CREATE** meaningful partnerships with schools and homeschool groups to ensure all students have equitable access.

**DEVELOP** dynamic programming to foster a love of reading and life-long learning.

**SUPPORT** the intellectual and emotional growth of school age, tween and teen customers by helping them ignite their spark.

**ENSURE** all services, resources, classes, events, and initiatives foster and support inclusivity and accessibility.

Marketing and Outreach

**Marketing and Outreach - Marketing**

**INCREASE** brand awareness throughout the community by empowering the team to generate high quality leads through effective communication of organizational expertise.

**INSTILL** our organizational value among our stakeholders.

**IMPLEMENT** a process to ensure all promotional and marketing approaches are equitable and inclusive.

**Marketing and Outreach - Outreach**

**PROVIDE** access to materials, demonstrating the organization’s value by engaging with stakeholders.

**INVEST** time and effort in connecting the community with resources, inspiration, and entertainment for life.

**RECOGNIZE** that everyone has diverse needs, but focus efforts in areas of highest impact.